



VOLUNTEER RELEASE AND WAIVER OF LIABILITY FORM

This Release and Waiver of Liability (the "release") executed on this _____ day of _____, 2013, by _____ hereby releases the following Persons and Entities Released (Name of Volunteer)

and otherwise agrees that persons and entities released are employees and directors of the Des Moines Independent Community School District, jointly, severally, and individually.

The above named volunteer hereby agrees as follows:

1. WAIVER AND RELEASE: I, the Volunteer, release and forever discharge and hold harmless the above listed entities from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the services I provide. I understand and acknowledge that this Release discharges from any liability or claim that I may have with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I am providing as a volunteer with the school district.

2. INSURANCE: Further I understand that none of the above participating entities assumes any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death or damage to my property. I expressly waive any such claim for compensation or liability on the part of the participating entities.

3. MEDICAL TREATMENT: I hereby Release and forever discharge the participating entities from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with the school district.

4. ASSUMPTION OF RISKS: I understand that the services I provide may include activities that may be hazardous to me including, but not limited to involving inherently dangerous activities. As a volunteer, I hereby expressly assume the risk of injury or harm from these activities and Release ALL participating entities from all liability for injury, illness, death, or property damage resulting from the services I provide as a volunteer or occurring while I am providing volunteer services.

5. PHOTOGRAPHIC RELEASE: I grant and convey to the event organizers all right, title, and interests in any and all photographs, images, video, audio in connection with my volunteer services.

6. OTHER: As a volunteer, I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Iowa and that this Release shall be governed by and interpreted in accordance with the laws of the State of Iowa. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

Signature Date

If volunteer is under the age of 18, a parent/guardian must also read and sign this Release/Waiver of Liability form.

Parent or Guardian Signature Date